



The North Point Educational Service Center is proud to present an opportunity to hear a keynote presentation by Tim Kight, the founder and CEO of Focus 3.

Tim Kight founded Focus 3 in the mid-80's in Southern California, a lifelong student of elite performance with the passion and drive to help organizations achieve their goals. In his college days, Tim transferred from Ohio State to UCLA while running Track. It was at UCLA that he witnessed John Wooden win his 9th and 10th national championship. An experience that instilled a great curiosity in Tim as to what distinguishes elite performers from average performers. A question he's pursued answering ever since that moment. The answer for Tim was curated through observing and documenting the mindset and behavior patterns of elite performers. What was discovered was that elite performers think and behave differently because they've adopted a system.

*The systems that were identified are **The R Factor** in individual performance, **Lead Now** for leaders, and exceptional culture for organizations and teams.*

Date: Wednesday, February 20, 2019
Time: 8:00 AM to 12:00 PM (A continental breakfast will be provided at 7:30 AM)
Location: EHOVE Career Center, 316 W. Mason Rd., Milan, OH 44846

Each participant must register online at the following link:

<https://goo.gl/forms/U69NxMMeeizLXd1R2>

This event is FREE for staff from NPESC client districts. The cost for non-client districts is \$100 per person payable to NPESC.

To learn more about Focus 3 click on the following link:

<https://www.focus3.com/who-we-are>

"We have been working with Tim and Focus 3 for two years now. Their systematic approach to creating an elite culture has been the most impactful program we have implemented in our district during my 15 years as district superintendent. To date we have trained our entire staff in the R Factor and will implement with our students next year."

Pat Adkins, Superintendent Port Clinton City Schools